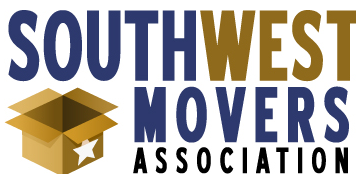


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MOVEFAX

April 30, 2010

Dear SMA Members:

IN THIS ISSUE

Please mark your calendars now for the summer meeting, July 11-13 in Hot Springs, AR, and the annual meeting, September 22-24 at the beautiful Lost Pines Resort, Bastrop, TX.

[SMA Foundation Scholarship Applications Due May 14](#)

[2010 UCR Fees Released](#)

[CSA 2010 Seminars](#)

[Title 7 of Civil Rights Act](#)

SMA Foundation Scholarship Applications - Time is running out to submit your applications! They must be received by SMA no later than the 14th of May. Please encourage your students to complete an application now.

[Business Closing - Lubbock, TX](#)

[SMA Event Calendar for 2010](#)

[Associate Member Ad: Trans Advantage](#)

Thanks,

Dorothy Brooks
Director of Operations

SMA Foundation Scholarship Applications Due May 14

The SMA Foundation application for scholarships is posted on the SMA website. The SMA Trustees voted at their September meeting to accept mid-term transcripts with applications. Members who have students (family, employees and employee families) who will be headed for colleges, universities and tech schools at the end of the current school year are asked to encourage their students to file an application for SMA Scholarships. Prior recipients of a grant from the Foundation who are still in school are urged to file a new application to be considered again. Associate members who have students (family, employees and employee families) are eligible to apply.

Download an application at www.mytexasmover.com. The deadline reply date for submitting scholarship applications is **May 14, 2010**, so schools should be asked now for a sealed copy of the mid-term transcript to send with your application.

2010 UCR Fees Released

The Federal Motor Carrier Safety Administration released the 2010 fees for the Unified Carrier Registration program. Though not quite as high as the fees that FMCSA had initially proposed last fall, the amounts to be paid by carriers are, on a per-vehicle basis, still 95 percent higher than the UCRA fees for the years 2007 through 2009.

The new fees range from \$76 for a carrier operating one or two power units to \$73,346 for carriers operating more than 1,000 power units. Trailing equipment was removed from the

UCRA fee calculation by Congress in 2008 legislation, and no longer needs to be taken into account in figuring the fees. The increase is the result of a change in the law that changes how FMCSA determines fleet size for purposes of collecting the fees.

The UCRA Board must still recommend a schedule for the states participating in the program to collect the new fees, but the Board doesn't meet until May 20.

CSA 2010 Seminars

Key information and recommendations relating to CSA 2010, sponsored by PrePass will be presented at six locations across Texas. The Amarillo and Odessa seminars are fast approaching.

These seminars will cover the following information:

- The Seven Basics
- Managing Your Score
- Driver Compliance
- CSA 2010 vs. SafeStat
- CSA 2010 Strategies

Seminars run from 8:00 am to Noon

The cost to attend is:

\$55 -- TMTA/SMA Members

\$75 -- Non-members

The seminar locations are:

AMARILLO May 11
Amarillo College
1310 F Avenue, Building S
Amarillo, Texas 79111
806.335.4209

ODESSA May 12
MCM Elegante Hotel
5200 East University
Odessa, Texas 79762
432.368.5885

To register, visit: www.tmta.com

Title 7 of Civil Rights Act

When AMSA members gathered for the February meeting of American Moving & Storage in Phoenix, they were invited by Movers for Christ to a prayer breakfast, for which the cost of the speaker, as well as breakfast, was arranged and sponsored by Bob Lee, South Hill Movers, Bethel Park, PA and Chuck Bailey, Executive Moving Systems, Woodbridge, VA.

Hiram Sasser, Director of Litigation for Liberty Legal Institute, was the speaker and he discussed the topic of what businesses can legally do to live an integrated life in the workplace.

The Key Reminders -

Title 7 of the Civil Rights Act gives me the freedom to share my faith (employees, customers, suppliers, etc.)

- a. As an employer, I can choose how to spend company money, including on faith promotion in the workplace
 - b. I can not require employees to participate in any faith based event
- I can not use their participation as criteria for a job promotion decision.

Other Points Mentioned -

I violate Title 7 if I stifle other expressions of faith. If asked, I must accommodate employees who make requests around other religious beliefs

- a. I must make a reasonable accommodation unless it would cause an undue hardship on the business
- b. If employees are allowed to have other personal items in their workspace, they should be allowed to display religious symbols

Finally - Use good common sense

Business Closing - Lubbock, TX

**Strong Transfer & Storage is closing its doors.
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Call 806-781-2631 for pricing. Ask for Abel.**

SMA Event Calendar for 2010

May - National Moving Month

June 8-10 - National Council of Moving Associations, St. Louis, MO

July 11-13 - Summer Membership Meeting - Embassy Suites, Hot Springs, AR

September 22-24 - Annual Meeting & Trade Show, Lost Pines Resort, Bastrop, TX

The following are TMTA meetings and seminars to which SMA Members are invited:

May 13 - Corpus Christi South Texas Local Chapter Meeting

May 18 - Laredo CSA 2010 Seminar

May 19 - Houston Local Chapter Meeting

May 19 - San Antonio CSA 2010 Seminar

May 25 - El Paso CSA 2010 Seminar

May 26 - Safety Audit/CSA 2010 Overview

May 26 - Amarillo Local Chapter Meeting

May 27 - Tyler CSA 2010 Seminar

SMA Associate Member Ad: Trans Advantage



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*Ronald J. Greensides, Vice President
Sugar House Moving & Storage
Salt Lake City, Utah*

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